

MINUTES

CIVIL SERVICE COMMISSION MEETING

Wednesday, July 19, 2017, at 9:30 a.m.

522 Kenneth Hahn Hall of Administration
Los Angeles, California 90012

9:30 A.M. CLOSED SESSION

Consideration of the appointment, employment, evaluation of performance, discipline, or dismissal of public employees pursuant to Government Code Section 54957, for the positions listed below.

CONVENED THE MEETING AT 9:31 A.M. AND WENT INTO CLOSED SESSION AT 9:32 A.M.

10:00 A.M. AGENDA

RECONVENED THE MEETING AT 10:23 A.M.

COMMISSIONERS PRESENT: AFRIAT, DONNER, HERNANDEZ, KAHWAJIAN, NIGHTINGALE

Minutes of the meeting of Wednesday, July 12, 2017, for approval
APPROVED; COMMISSIONERS HERNANDEZ AND KAHWAJIAN ABSTAINED.

Consideration of Consent Calendar
ADOPTED; EXCEPT ITEM #1

Unfinished Business

1. *Petition of **ROBERT GARNICA** for a hearing on his **reduction**, effective May 16, 2016, from the position of Pest Control Worker to Intermediate Clerk, Agricultural Commissioner/Weights & Measures, **Case No. 16-141.***
THE COMMISSION REMANDED THE REPORT TO THE HEARING OFFICER FOR ADDITIONAL FINDINGS AND CONCLUSIONS OF LAW.

2. *Petition of **MANUEL SCAGLIOTTI** for a hearing on his **suspension** not to exceed thirty (30) days following judgment of a criminal matter, effective March 20, 2017, from the position of Refrigeration Mechanic (HVAC Technician), Los Angeles County Museum of Art, **Case No. 17-92.***

TIMELINESS WAIVED. HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.

3. *Petition of **ROBBI ODOM** for a hearing on the Director of Personnel's denial of his appeal of the **non-appointment** to the position of Division Chief, based on his claim of a Civil Service Rule 25 violation, **Case No. 17-51.***

HEARING DENIED. COMMISSIONER NIGHTINGALE DISSENTED.

New Business

4. *Petition of **PHYLLIS BUSH** for a hearing on her ten (10) day **suspension**, effective May 8, 2017, from the position of Eligibility Worker I, Department of Public Social Services, **Case No. 17-112.***

HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.

5. *Petition of **CHRIS FOSTER** for a hearing on his twenty (20) day **suspension**, effective April 24, 2017, from the position of Administrative Services Manager III, Department of Public Health, **Case No. 17-111.***

HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.

6. *Petition of **JULIE BISHOP-KELLERMAN** for a hearing on her **discharge**, effective April 28, 2017, from the position of Senior Forensic Attendant, Department of Medical Examiner-Coroner, **Case No. 17-109.***

HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.

7. *Petition of **JAMIL QURESHI** for a hearing on his **discharge**, effective April 18, 2017, from the position of Eligibility Worker II, Department of Public Social Services, **Case No. 17-110.***

HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.

8. *Petition of **LAURA MERZA** for a hearing on the Director of Personnel's denial of her appeal of the **written score** received in the examination for Eligibility Worker I, **Case No. 17-90.***

HEARING DENIED. (NO ONE APPEARED FOR THE PETITIONER.)

9. *Petition of **RICHARD WEISE** for a hearing on the Director of Personnel's denial of his appeal of the **written score** received in the examination for Battalion Chief, **Case No. 17-94.***

CONTINUED AT THE REQUEST OF THE PETITIONER, IN ORDER FOR HIM TO BE PRESENT.

Miscellaneous

10. Opportunity for members of the public to address the Commission on items of interest that are within the subject matter jurisdiction of the Commission.
NO PUBLIC COMMENTS.

ADJOURNED TO CLOSED SESSION AT 10:56 A.M.

CLOSED SESSION

Consideration of confidential peace officer appeals pursuant to Copley Press.

Unfinished Business

11. *Petitioner's request for a hearing on her fifteen (15) day **suspension**, effective August 15, 2016, from the position of Transportation Deputy, Probation Department, **Case No. 16-223.***
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, JOAN MANLEY, TO SUSTAIN THE DEPARTMENT.
12. *Petitioner's request for a hearing on his **discharge**, effective April 27, 2016, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 16-128.***
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, DOUGLAS R. BOYD, TO SUSTAIN THE DEPARTMENT.
13. *Petitioner's request for a hearing on his **discharge**, effective August 12, 2015, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 15-245.***
CONTINUED AT THE REQUEST OF THE PARTIES, IN ORDER FOR THEM TO BE PRESENT.
14. *Petitioner's request for a hearing on his **discharge**, effective June 11, 2015, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 15-205.***
THE COMMISSION REMANDED THE REPORT TO THE HEARING OFFICER FOR FURTHER ANALYSIS AND CONCLUSIONS OF LAW. COMMISSIONER HERNANDEZ DISSENTED.

15. *Petitioner's request for a hearing on her **discharge**, effective June 17, 2013, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 13-302**.*

AFTER HAVING READ THE RECORD, THE COMMISSION SUSTAINED THE DEPARTMENTS OBJECTIONS, IN PART AND REJECTED THE RECOMMENDATION OF THE HEARING OFFICER, TO NOT SUSTAIN THE DEPARTMENT IN THE DISCHARGE AND ANNOUNCED AS ITS NEW PROPOSED DECISION TO IMPOSE A THIRTY (30) DAY SUSPENSION.

ADJOURNED CLOSED SESSION AND RECONVENED THE MEETING AT 12:25 P.M.

READ INTO THE RECORD AN ACCOUNTING OF ACTIONS TAKEN DURING CLOSED SESSION.

ADJOURNED THE MEETING AT 12:25 P.M.

Legal Advisor:
Ed Lewis

Head, Civil Service Commission:
Steve Cheng

Head Commission Specialist:
Luz Delgado

APPROVED BY THE CIVIL SERVICE
COMMISSION ON JULY 26, 2017



Lawrence D. Crocker
Executive Director